

COVID-19 PREVENTION AND PATRON VACCINATION POLICY

1.0 Policy

Central Coast Leagues Club (“CCLC” or “the Club”) has a duty to eliminate, or if not reasonably practicable, to minimise the risk of exposure to COVID-19 (“the virus”) in the workplace and, where not possible to prevent exposure, to ensure, so far as is reasonably practical, that any such exposure does not result in serious illness or death.

This Policy may be amended or revised based on new health information or the changing public health orders issued by the government from time to time.

2.0 Scope

This Policy applies to all Central Coast Leagues Club members and guests wishing to enter the venue.

3.0 Content

3.1 Implementing Measures to Mitigate/Eliminate Risks

The Club’s business requires close experiences and contact with both Club representatives and the wider community on a regular basis which may involve the Club’s representatives and patrons being exposed to the virus. Without further measures, this can place the safety of the Club’s representatives and patrons in jeopardy. Accordingly, the Club’s primary duty of care to implement measures to mitigate/eliminate that risk.

The information available from the Department of Health is that measures including the wearing of masks, social distancing, and regular handwashing can mitigate the risk of, but not prevent becoming infected by, the virus.

This Policy is to be read in conjunction with the Club’s Work Health Safety and Privacy Policies. The evidence is that the virus will rapidly develop into a threat represented by C5 or even B5 of Table 1 of the Work Health and Safety Policy, in relation to an unvaccinated representative developing a chronic illness because of the prevalence of COVID-19.

The data available from the Department of Health identifies approved vaccines as being the only approved measure to significantly reduce the likelihood of a person infected by the virus from developing a serious illness. The Club’s view that a person unvaccinated is deemed a high-risk patron, in which the likelihood of contracting the virus and developing a serious illness is much higher in the Club.

Approved COVID-19 vaccine means a vaccine approved by the Therapeutic Goods Administration for use by medical practitioners and pharmacists.

3.2 Definitions for the Purpose of this Policy

Medical advice means the Club shall source its COVID-19 related medical information from the NSW Department of Health, Therapeutic Goods Administration, and Australian Technical Advisory Group on Immunisation (ATAGI) and other authoritative sites as may be considered appropriate given the nature of the information being sought.

Fully Vaccinated means that a person has received two doses of an approved COVID-19 vaccine, and that the second dose was administered less than six (6) months after the first dose. The certification within an individual’s MyGov account shall be evidence of an individual being fully vaccinated. We may consider other forms of evidence on a case-by-case basis.

Single Dose means receipt of a first dose of an approved COVID-19 vaccine.

Unvaccinated means that a person has not received either dose of an approved COVID-19 vaccine.

3.3 For Club members and guests

From time to time, the Club will direct its members and guests to adopt a series of measures to minimise the risk of contracting the COVID-19 virus. Such measures can include a combination of elements such as:

- social distancing
- wearing Personal Protective Equipment (PPE), including masks
- production of latest test results and COVID-19 vaccination status
- requiring additional measures to combat virus spread from individual's residing in identified 'hot spots'.

The level of mitigation from excluding those who are not fully vaccinated cannot be achieved through other above controls.

The Club may designate a combination of such measures that differ depending upon whether individuals are Fully Vaccinated, have received a Single Dose, or remain Unvaccinated.

Any information provided by individual's will be collected by the Club in accordance with the Club's Privacy Policy. The purpose of such information collection is reasonably necessary to ensure safety in the organisation and workplace. As stated in section 3.4.5 of the Club's Privacy Policy, the Club can collect health information about an individual if collection is necessary for research relevant to public health or public safety

The Club requires that all individuals entering the Club be Fully Vaccinated by 15 December 2021. Representatives may also be required to undertake booster vaccination dose/s to maintain their immunity status.

3.4 Fully Vaccinated Individuals

An individual can access their vaccination history and proof of vaccination after they have been vaccinated through myGov, their vaccination provider (including a medical practitioner), or the Australian Immunisation Register (AIR).

For all Fully Vaccinated individuals we may not require any further information.

If an individual is unwilling to reveal their COVID-19 vaccination status, the relevant sections of this Policy relating to Unvaccinated individuals will apply.

3.5 Unvaccinated Individuals Assessment of Risk

The medical advice is that Unvaccinated individuals continue to face an elevated risk of developing chronic illness from infection by the virus. Unvaccinated individuals also face the most elevated risk of not only contracting the virus but also developing chronic illness, with a heightened risk of morbidity. Accordingly, the Club has no option but to implement measures to reduce the likelihood of such individuals contracting the COVID-19 virus.

Current modelling shows that, from October 2021, the virus will proliferate as restrictions are removed in NSW and across Australia. As such, if the Club required individuals to consume

food and drink and enjoy other recreational activities in close proximity to other members of the public, Club representatives, and consultants, the Club cannot ensure Unvaccinated individuals' safety in relation to virus transmission. The Club has determined the level of risk associated with the various areas of the venue and will continue to review this from time to time.

3.6 For future members and guests

With the implementation of this Policy, all new members of the Club will be asked to furnish the appropriate evidence to satisfy the Club that they have been fully vaccinated against COVID-19.

3.7 Refusal to take the Vaccine

If an individual refuses to be vaccinated or refuses to show evidence of vaccination, the Club will require them to be refused entry into the venue. Where the refusal is based upon medical grounds, the Club reserves the right to require the individual to present a Contraindication form from NSW Health or a Medical Clearance from and make a decision upon entry on a case-by-case basis.

3.8 Exemptions

An individual may be exempted from receiving the COVID-19 vaccine where vaccination represents a genuine risk to their health because of a pre-existing medical condition.

The Club reserves the right to require the individual to present a Contraindication form from NSW Health or a Medical Clearance from and make a decision upon entry on a case-by-case basis. However, this approach may change following changes to the official advice from the Australian Government's Department of Health, or NSW Health.

4.0 Approval and Review

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